# SREE NARAYANA COLLEGE, CHATHANNUR <u>GRIEVANCE REDRESSAL CELL</u>

Grievance Redressal Cell is responsible for addressing any grievances raised by students. Students are encouraged to approach the cell with grievances related to academic matters, health services, library services, or any other services provided by the institution. Any form of annoyance or discontent on the part of the students can be informed to the cell. The cell is also equipped to handle cases of harassment. Students can reach out to the convenor or any member of the cell to report any genuine grievances. The cell is committed to addressing grievances promptly and fairly, which has contributed to a positive work culture and harmonious atmosphere within the institution. In the beginning of each academic year, the Grievance Redressal cell for students was constituted with the objective of tracking and resolving the grievances of students.

## Report of Grievance Redressal cell 2017-18

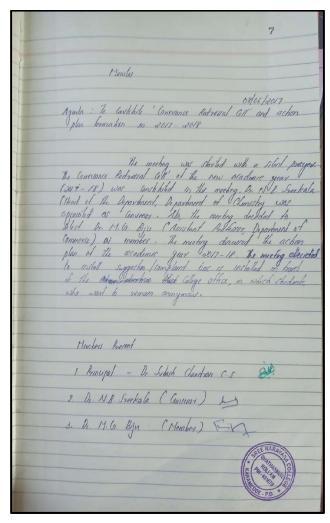
The Grievance Redressal cell was constituted at the beginning of the academic year (2017-18) with the aim of reviewing the grievances from the students. A meeting was constituted with Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry) as convenor and Dr. M. G. Biju (Department of Commerce) as member. During the academic year, there were no written or oral complaints reported from the students. The meeting discussed the action plan of the cell during the academic year. Also, the Cell distributed feedback form to students. The panel found that the methodologies adopted by the college were effective.

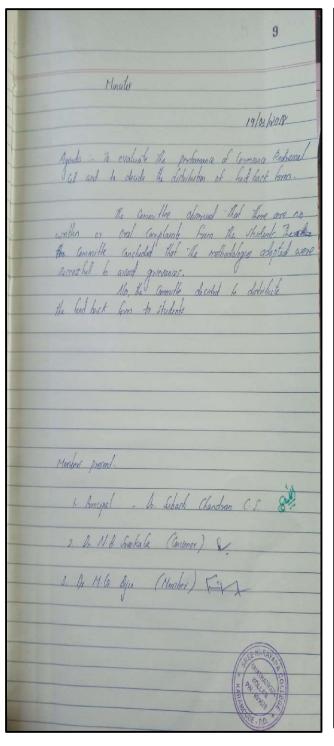
## Office of the cell

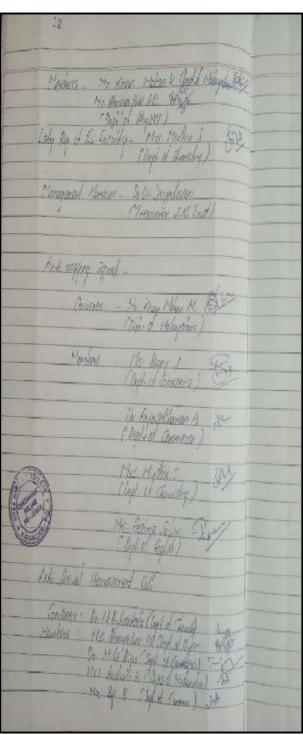
Convenor: Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry)

Member: Dr. M. G. Biju (Department of Commerce)

ampantas Dougalla DERO, 1997 S. 25	Sree Narayana College, Chathannoo
32. Scholarship Committee	
Convenor	- Ms. Bhavya Sree. P.G
Members	- Mr. Salu
Wellows	- Ms. N.B. Sreekala
	- Ms. Nisha. T.V
	- Ms. Reshma Salim
	- Mr. Manu
33. Website Committee	
Convenor	- Ms. Reshma Salim
	- Mr. Manu. J
34. Sports Club	N. 17. 1 A
Convenor	- Mr. Vinod. A
35. Ethics Committee	
Convenor	- Ms. Nisha. T.V
Members	- Mr. Kiran Mohan M, Mr. Binoy.
36. Planning and Purchase Committee	lee
Convenor	- Ms. N.B. Sreekala
	- Ms. Reshmi. K
	- Dr. M.G. Biju
37. Grievance Redressal Cell	ar arm Conducto
Convenor	- Ms. N.B. Sreekala
Member	- Dr. M.G. Biju
38. De-Addiction Club	D. Diii. M.C.
Convenor	- Dr. Biju. M.G
Member	- Dr. A. Rajasekaran
	- Mr. Kiran Mohan. M
1. PTA Secratary	- Dr. A. Rajasekharan
2. Staff Asso. Secretary	- Dr. N.B. Sreekala
3. Exam Nodel Officer	- Dr. N.B. Sreekala
4. Add. Cheif Superintendent	- Dr. A. Rajasekharan - Mr. Kiran Mohan. M
5 Staff Adviser	
6. Admission Committee Convenor	- Mr. Kiran Mohan. M - Ms. Nisha T.V
Member	- Ms. Reshma Salim
	- Ms. Bhavya Sree. P.G
7. Scholorship Convenor	ris. Dinity







# Report of Grievance Redressal cell 2018-19

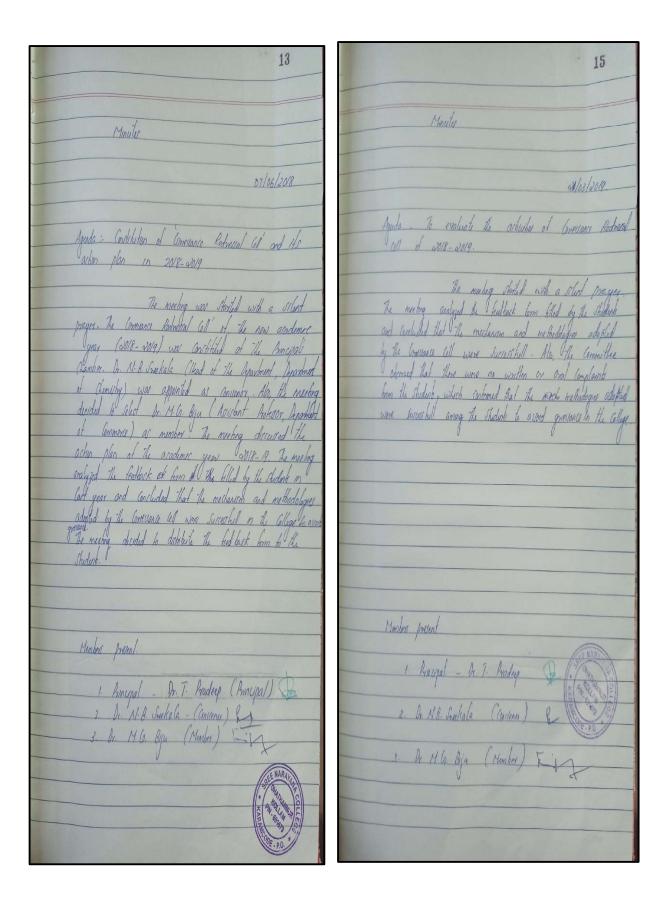
In the beginning of the academic year (2018-19), the Grievance Redressal cell was constituted for monitoring the grievances from the students. A meeting was constituted with Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry) as convenor and Dr. M. G. Biju (Department of Commerce) as member. The meeting discussed the action plan of the cell during the academic year. The meeting examined the feedback form filled by the last year degree students and concluded that the mechanism and methodologies adopted by the Grievance Redressal cell were successful in the college to avoid grievances. There were no written or oral complaints reported from the students during the academic year. The committee concluded that the methodologies adopted by the college during this academic year were also successful to avoid grievances.

#### Office of the cell

Convenor: Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry)

Member: Dr. M. G. Biju (Department of Commerce)

	And the Control of th		Sree Narayana College, Chathanno
34.	Planning and Purchase Commit	tee	
	Convenor	-	Dr. N.B. Sreekala
		-	Ms. Rasmi. K
		-	Dr. M.G. Biju
35.	Grievance Redressal Cell		
	Convenor	-	Dr. N. B. Sreekala
	Member	-	Dr. M. G. Biju
36	De-Addiction Club		
50.	Convenor	-	Dr. Biju. M.G
	Member		Mr. Kiran Mohan. M
1.	PTA Secratary	-	Dr. Subhash Chandran. C. S
2.	Staff Asso. Secretary	-	Ms. Muthu. S
3.	Exam Nodel Officer	-	Dr. N.B. Sreekala
4.	Add. Cheif Superintendent	-	Ms. Muthu. S
5.	Staff Adviser		Mr. Kiran Mohan. M
6.	Admission Committee Convenor	-	Mr. Kiran Mohan. M
	Member	-	Ms. Nisha T.V
7.	Scholorship Convenor	-	Ms. Bhavya Sree. P.G
8.			Ms. Divya. B
9.	SSP - Co-ordinator	-	Dr. Nithya. U. S
10.	ASAP - Co-ordinator		Ms. Parvathy Nand



# Report of Grievance Redressal cell 2019-20

In the beginning of the academic year (2019-20), the Grievance Redressal cell for students was constituted with the objective of tracking and resolving the grievances of students. A Cell was constituted with Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry) as convenor and Dr. M. G. Biju (Department of Commerce) as member. The meeting discussed the action plan of the cell during the academic year. The meeting analyzed the feedback form filled by the students during last year and concluded that the mechanism and methodologies adopted by the Cell were successful to avoid grievances. The meeting conducted an awareness class by Discipline committee to encourage students to express grievance freely without any fear of being victimized. During the discussion held on 29/07/2019, the issue with the classroom's malfunctioning fans and lights were raised. The members of the Cell discussed the grievances with Principal and PTA and ensured the redressal of the matter as early as possible. Based on the discussion, with immediate effect, the college PTA approved to repair or replace fans and lights in the class rooms and to fix new lights and fans, where there were not fixed yet. Another grievance regarding the non-working of purifiers was resolved by repairing them and installing two water purifiers in the college to resolve the lack of drinking water. The grievances that were reported before the Grievance Redressal cell during the year (2019-20) were resolved satisfactorily.

#### Office of the cell

Convenor: Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry)

Member: Dr. M. G. Biju (Department of Commerce)

31. Website Committee

Convenor

- Dr. S. Vishnu

32. Sports Club

Convenor

- Dr. Biju Sukumar

33. Ethics Committee

Convenor

- Ms. Nisha T.V - Mr. Kiran Mohan M

Members

- Mr. Binoy S

34. Planning and Purchase Committee

Convenor Members

- Dr. N. B Sreekala

- Dr. Rani Rajeevan

- Dr. M. G Biju

35. Grievance Redressal Cell

Convenor Member

- Dr. N. B Sreekala

- Dr. M. G Biju

36. De-Addiction Club

Convenor

- Dr. Biju M.G

Members

- Dr. Biju Sukumar

- Dr. Vishnu S

37. PGCLMC

Convenor

- Ms. Biji B

Member

- Ms. Rasmi Kundancheri

38. UGCLMC

Convenor

- Ms. Rasmi Kundancheri

Members

- Dr. NB. Sreekala

- Dr. M.G. Biju

39. Financial Literacy Club

Convenor

Members

- Dr. M.G. Biju

- Ms. Parvathy Nand

- Ms. Biji B

40. Investors Club

Convenor

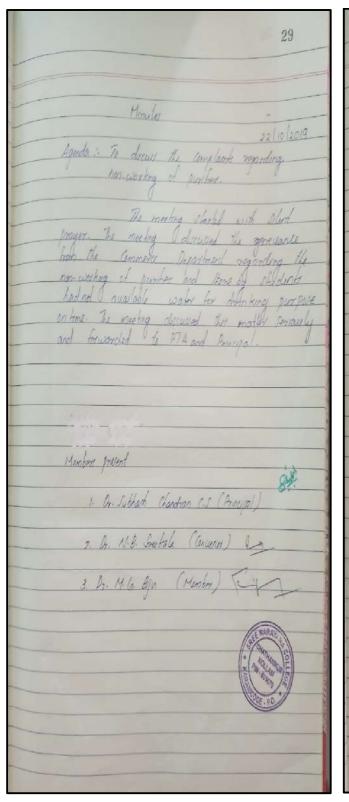
Member

- Dr. Vishnu S

- Ms. Parvathy Nand

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adopted by Cell were successful to	award students
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2. Dr. M.B. Szerkala (concensor	1 4
3. Dr M. la. Agu (Manher)	C:N
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## Report of Grievance Redressal cell 2020-21

In the beginning of the academic year (2020-21), the Grievance Redressal cell for students was constituted with the objective of tracking and resolving the grievances of students. A meeting was constituted with Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry) as convenor and Dr. M. G. Biju (Department of Commerce) and Dr. Subhash Chandran C. S. (Dept. of Hindi) as members through google meet. The meeting discussed the action plan of the cell during the academic year. The regular classes were switched to online classes, as a result of the epidemic and the beginning of lockdown. Students faced different difficulty in attending the online classes. Aiswarya L., II DC Industrial chemistry student complained the cell about the need for smart phone claiming she could not attend online classes without one. The cell advised the college council to gather any complaints about not having a smart phone to take online classes. Our teaching faculty from Chemistry Department Mrs. Muthu S. gifted smart phone to Aiswarya L. and another student Sneha G., from History Department who raised the same grievance. The meeting analyzed the feedback form filled by the students and concluded that mechanism and methodologies adopted by the Grievance Redressal cell were successful.

#### Office of the cell

Convenor: Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry)

Members: Dr. M. G. Biju (Department of Commerce)

: Dr. Subhash Chandran C. S. (Dept. of Hindi)

	Sree Narayana College, Chath
	- Ms. Biji B - Mr. Binoy S
5. Scholarship Committee	
Convenor	- Ms. Bhavya Sree. P.G
Members	- Dr. Biju Sukumar
	- Ms. Divya B
6. Website Committee	
Convenor	- Dr. S. Vishnu
Members	- Dr. Nisha Somarajan
	- Dr. Vidhy R.V
	- Mr. Kiran Mohan M
7. Sports Club	
Convenor	- Dr. Biju Sukumar
Member	- Dr. C.S. Subhash Chandran
8. Ethics Committee	
Convenor	- Ms. Nisha T.V
Members	- Mr. Kiran Mohan M
Members	- Ms. Rasmi K
9. Planning and Purchase Co.	mmittee
Convenor	- Dr. Rani Rajeevan
Members	- All Dept. HOD's
). Grievance Redressal Cell	- Dr. N. B Sreekala
Convenor	Dr. M. G.Biju
Member	- Dr. C.S. Subhash Chandran

- Ms. Nisha T.V

- Dr. Vishnu S

- Dr. M.G Biju

Dr. Biju Sukumar

Dr. Rani Rajeevan Dr. N.B. Sreekala

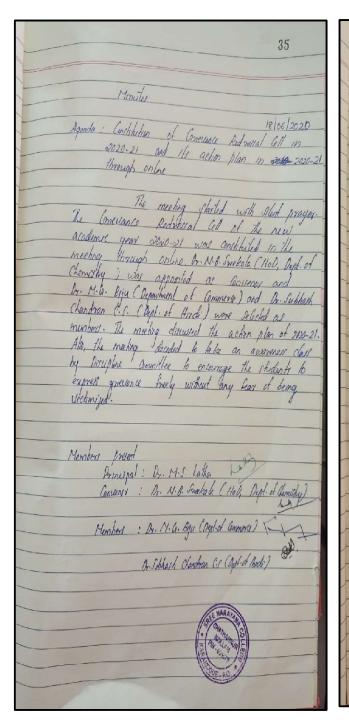
31. De-Addiction Club

Convenor

Members

32. PG/UGCLMC

Convenor Members



Minutes 18/2/2021 Agenda: To discuss the complaint regarding the obthaultant on attending online classes due to come 19 pandemir. The meeting started with silent proger. The meeting distribled somew prettern arrayed due to the COULD 19 pardence. The regular into online clave, because of lock down started shouldn't faced difficulty in alterday the online claver without smort shower Communic by Smart phones him Amonga L. ( T De Johnshal Chemishy) was green to Considere Redrived cell to shape their insability to attend coulde Claster without ment show. The meeting downed his grown Alo, the Greyence Redravel Cell recommand the college council for collecting the graceases, 14 any regarding the lack of smart phones to aftered only classes. Members prosent Principal: Dr. N.S. Latta Latt Concursor: Dr. M.B. Sneekala h Mumbers: Dr. M. G. Bija Fix Dr. Sublach Chandran C.S.

# Report of Grievance Redressal cell 2021-22

In the beginning of the academic year (2021-22), the Grievance Redressal cell for students was constituted with the objective of tracking and resolving the grievances of students. A meeting was constituted with Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry) as convenor and Dr. M. G. Biju (Department of Commerce) and Dr. Subhash Chandran C. S. (Dept. of Hindi) as members. The meeting discussed the action plan of the cell during the academic year. The meeting decided to give an awareness class by Discipline committee to encourage the students to express their grievance freely without any fear of being victimized. The Grievance Redressal cell received a complaint from History Department regarding the non-working of fans and lights in classrooms. Another complaint from PG students of Chemistry Department regarding the lack of first aid kit in the Chemistry lab. These matters were discussed with their respective HODs. As a result, the PTA repaired the fans and lights and distributed first aid kit to the chemistry lab. Students from the Mathematics department gave a complaint regarding the shortage of water supply. The meeting discussed the complaint seriously and initiated the maintenance process of pipelines and the damaged pipes were replaced and new pipelines were installed. The next complaint was received from the students of Commerce Department regarding the water purifier maintenance and the issue was resolved. The Grievance Redressal cell resolved all the complaints raised by students during the academic year. The meeting analyzed the feedback form from the students and concluded that mechanism and methodologies adopted by the Grievance Redressal cell were successful.

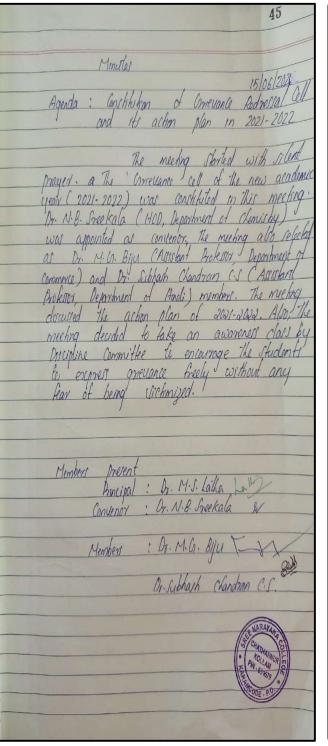
#### Office of the cell

Convenor: Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry)

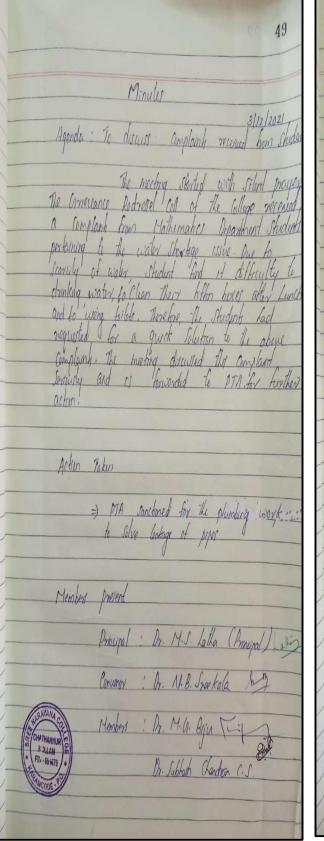
Members: Dr. M. G. Biju (Department of Commerce)

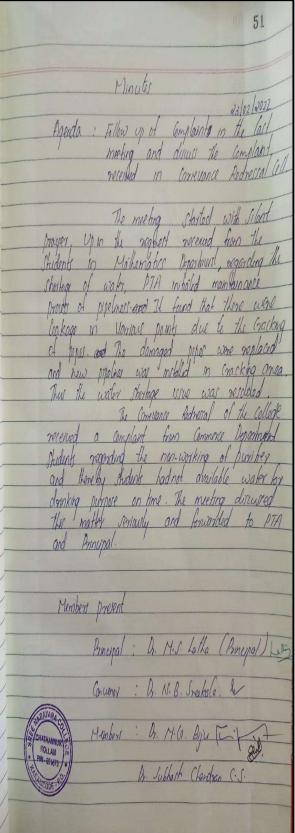
: Dr. Subhash Chandran C. S. (Dept. of Hindi)

	Sree Narayana College, Chathannoon
25. Scholarship Committee Convenor Members 26. Website Committee	<ul> <li>Ms. Biji B</li> <li>Mr. Binoy S</li> <li>Ms. Bhavya Sree. P.G</li> <li>1st year Tutors</li> </ul>
Convenor Members  27. Sports Club	<ul> <li>Dr. S. Vishnu</li> <li>Dr. Nisha Somarajan</li> <li>Dr. Vidhy R.V</li> <li>Dr. Kiran Mohan M</li> </ul>
Convenor Member 28. Ethics Committee	- Dr. Biju Sukumar - Dr. C.S. Subhash Chandran
- Convenor Members	<ul> <li>Ms. Nisha T.V</li> <li>Dr. Kiran Mohan M</li> <li>Ms. Rasmi K</li> </ul>
29. Planning and Purchase Com	nmittee
Convenor Members	- Dr. Rani Rajeevan - All Dept. HOD's
30. Grievance Redressal Cell	Sowne Spile all
Convenor Member	<ul> <li>Dr. N. B Sreekala</li> <li>Dr. M. G Biju</li> <li>Dr. C.S. Subhash Chandran</li> </ul>
31. De-Addiction Club Convenor Members	- Ms. Nisha T.V - Dr. Biju Sukumar - Dr. Vishnu S
32. PG/UGCLMC Convenor Members	- Dr. Rani Rajeevan - Dr. N.B. Sreekala - Dr. M.G Biju
nd Book 2021-22	47



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Minute	
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Conserver : Dr. N.B. Suckela 2	
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n) 6	Valuation of activities of Grecionce Redression
	tell of 2021-24.
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form fill	id by the students These the meeting
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adopted by	The Consumile Redrigsal Cell revolue  Is raved by Audents during the according  1-22. Also, the meeting analyzed the feedle  1-32 the students Their the meeting  That the meetings and methodologies  That the meetings and methodologies  The Conservance Cell were Successfull
Hember	hassard
Pr	mujal: Dr. M.S. Latha (Principal) o
	nunor: Dr. N.B. Srockala &
N	lembers: Dr. M. G. Biju Kij
SPORTANA CO	Dr. Subhash Chardron C.S.
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