

SREE NARAYANA COLLEGE, CHATHANNUR
REPORT OF INTERNAL COMPLAINTS COMMITTEE (ICC)

As per the Honourable Supreme Court Judgement and guidelines issued in 1997 to deliver for the effective enforcement of the basic human right of gender equality and more particularly against sexual harassment and abuse of women at workplaces, the UGC has issued circulars since 1998, to all the universities and colleges to constitute a permanent cell and a committee: to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. With reference to the above guidelines, Sree Narayana College, Chathannur has constituted a committee, 'Internal Complaints Committee (ICC)', against sexual harassment to provide healthy and congenial atmosphere to all the students in the college. In the beginning of the academic year, Internal Complaint Committee was constituted to develop a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women in the college.

Report of Internal Complaints Committee 2021-22

In the beginning of the academic year (2021-22), Internal Complaint Committee was constituted with the objective of developing a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women and to actively promote a social and physiological environment that will raise awareness about and prevent acts of sexual harassment of women in the college. The meeting on 22/07/2021 evaluated the activities of the Committee for the academic year. The meeting confirmed that the institution has a zero tolerance policy for any sort of harassment of its students, teachers and other staff. As per the recommendation of the committee, an awareness programs were conducted by respective tutors in each class. There were no cases or complaints reported during the academic year. It shows the effective functioning of the committee.

Office of the cell

Principal : Dr. M. S. Latha

Women Presiding officer : Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry)

Members

(from teaching staff) : Dr. Subhash Chandran C. S. (Dept. of Hindi)
: Mrs. Jiji S. P. (Dept. of Commerce)

Members

(from non-teaching staff) : Mr. M. Mukundan (Office Superintendent)
: Mrs. Sheela D.

Student members : Priya S. (I M. Sc. Mathematics)
: Adwait S Kumar (I DC History)
: Kavitha Vijayan (II DC Commerce)



SREE NARAYANA COLLEGE

KARAMCODE P.O., CHATHANNUR, KERALA, PIN : 691572

Affiliated to the University of Kerala

NAAC Accredited with 'B' Grade



Dr. M.S. Latha MSc. Ph.D, PDF

Principal

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Ref. No. PL / 1119 (a) / 2021

Date.. 22/7/2021.....

Appointment Order

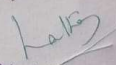
I am pleased to nominate the following faculty members as Women Presiding officer and members of "Internal Complaints Committee" of the academic year 2021-2022. The incumbents are requested to accept the nominations and assume charge with immediate effect.

Internal Complaints Committee 2021-22

Office of the cell

Principal	: Dr. M. S. Latha
Women Presiding officer	: Dr. N. B. Sreekala (Head of the Department, Dept. of Chemistry)
Members (from teaching staff)	: Dr. Subhash Chandran C. S. (Dept. of Hindi) : Mrs. Jiji S. P. (Dept. of Commerce)
Members (from non-teaching staff)	: Mr. M. Mukundan (Office Superintendent) : Mrs. Sheela D. (L. D. Clerk)
Student members	: Priya S. (I M. Sc. Mathematics) : Adwaith S Kumar (I BA History) : Kavitha Vijayan (II B. Com Commerce)




Principal
Sree Narayana College
Chathannoor

Minutes

22/07/2021

Agenda: To constitute Internal Complaints Committee for the Academic year

The meeting started with a short prayer. The Committee against sexual harassment for the academic year was constituted in this meeting. Dr. N.B. Sneekala (Assistant Professor, HOD, Department of Chemistry) was appointed as women's presiding officer. Dr. Subhash Chandran (A.S. (Assistant Professor, Department of Hindi)) and Mrs. Jiji P (Assistant Professor, Department of Commerce) were appointed as other members in the Committee from faculty. Mr. M. Mukundan (Office Superintendent) and Mrs. Sheila D (L.D. Clerk) were selected as non-teaching members. Priya S (I.I. M.Sc. Mathematics), Anu Adurath S Kumar (I. DC - History) and Kavitha Vijayan (II DC Commerce) were student members.

The Committee decided to recommend respective tutors to conduct awareness class in each class that empowers women against sexual harassment.

Members present

Principal - Dr. M.S. Lakka

Internal presiding officer - Dr. N.B. Sneekala

Members (from teaching staff) - Dr. Subhash Chandran (A.S.)
- Mrs. Jiji P

Members : Mr. H. Mukundan *Me*
(non-teaching staff) *1-01*

Ms. Shela D. *Dr*

Student Members : Priya S *Dr*

Adwarth S Kumar *Dr*

Kavitha Vijayan *Dr*



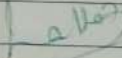
Minutes


21/03/2022


Agenda : To evaluate the activities of the Committee


The meeting started with a short prayer. The college has zero tolerance to any form of harassment to its students, teachers and other staff within the campus. The recommendations made by the Committee, awareness programs regarding sexual harassment by respective tutors in each class were conducted. There were no cases or complaints reported during the academic year. It shows the effective functioning of the Committee.


Members present

Principal - Dr. M. S. Latha 



Deputy Principal - Dr. N. B. Sreekala 

Members (from teaching staff) - Dr. Subhash Chandran CS 

- Mrs. Jiji P 

Members (from non-teaching staff) - Mr. M. Mukturadan 

Mrs. Sheila D 

Student members : Priya S 
Adwaith S Kumar 
Kavitha Ujayan. Kanth

