



SREE NARAYANA COLLEGE, CHATHANNUR

Strategic Plan 2017-2023

1. Curricular Aspects

- **Appointment of Qualified Teachers-** The college management appoint well qualified and experienced teachers. The teachers would be elected the basis of a rigorous interview and demo lectures before the appointment.
- **Conduct of Academic audit and administrative audit, green audit-** The college will conduct academic audit and admirative audit of the college about the performance in academic, curricular, co-curricular, extra-curricular, augmentation of academic infrastructure, student progression and innovative practices.
- **Introduction of New Programmes and diploma courses**
The institution will make efforts to introduce M. A. History, B. Sc. Physics etc
- **Curriculum Feedback and Update-** Feedback plays an essential role in curriculum delivery. It is a regular practice of the IQAC committee to collect Student and teachers feedback on the curriculum from various internal and external for the betterment and improvement of the institution. Alumini feedback is also collected on institution. A systematic procedure is followed to maintain the standard that is the hallmark of the College. The vested authority took the initiative, collects, and analyses the feedback and gives suggestions to the appropriate bodies.

2. Teaching-Learning Process

- Sree Narayana College believes in the adoption of students centric methods to enhance student involvement as a part of participative learning and problem solving methodology.
- Role Plays, Team works, Debates, Seminar Quizzes and case studies Specifically Students centric Teaching Methods are reflected in project work, Field Visit, Industrial visit& guest lectures.
- Specifically the students centric methodology include experimental learning and participative learning, Problem solving Methodology, Research Activities etc. It is proposed to restructure the self-appraisal system of teachers so as to enable them to gauge their academic standards and optimize their academic performance.
- Utilization of information and communication technologies would be enhanced in teaching and learning processes.

3. Research, Consultancy and Extension

- College will try to identify the research potential of individual faculty members, and help them to prepare the research proposals for submission to funding agencies such as UGC, KSCSTE, DST, University etc.
- IQAC will continue to organize the workshops/ seminars / training programmes for preparation of proposals for minor and major research projects.
- Basic infrastructure such as laboratories, ICT facility, and library would be augmented to support higher levels of research.
- The college would encourage faculty members to get guideship and enter into collaborations with researchers and faculty of institutions in India and abroad.
- The college would encourage faculty members to go for Faculty Development Programmes.

Extension

- The college proposes to strengthen the NSS and NCC units in the coming years.
- Sports facilities will be extended to higher level.
- Yoga training programme would be offered to students and staff
- Extension and outreach programmes are preposed by the NSS, NCC units and other clubs.

4. Infrastructure and Learning Resources

- Continuous improvement of infrastructure and learning resource
- Optimum utilization of available infrastructure and learning resources.
- Maintenance of infrastructure and learning resources.
- Central Library facilities would be upgraded every year with increasing holdings and adopting user friendly services.
- Drinking water facilities with coolers and water purifiers would be expanded.
- Adequate number of toilet blocks for girl and boy students and staff.
- Well-furnished and fully computerized Administrative Office.
- Greater number of class rooms with LCD projectors and smart boards.
- Modernization of Computer Centre.
- Augmentation of sports facilities.
- Standby power generation systems are to be upgraded.

5. Student Support and Progression

The college would attempt to enlist more students to the various scholarships available in the college.

- Remedial classes for weak students from all social categories would be continued. The college would seek financial assistance for this from agencies like UGC and the Government.
- More Capacity building and skill enhancement initiatives are taken by the institution.
- The Career Counselling and Placement Cell help to identify and explore job opportunities.
- Coaching classes for competitive examinations by the Career Guidance Cell will continue in the coming years.
- The college proposes to streamline the activities of Grievance Redressal Cell, Anti-ragging cell, Counselling Cell, Human Rights Forum.

6. Governance, Leadership and Management

The principles, policies and methods associated with governance and leadership that would be followed by the institute in the next five years are outlined below.

- Vision and mission of the institution will be communicated effectively to all stake holders.

- The college will ensure a democratic, participative, and transparent style of functioning involving all members of the staff.
- New building and infrastructure facilities are initiated
- Timely filling up of vacancies with qualified faculty and staff.
- Provision for staff development programmes.
- Congenial work environment and staff welfare schemes.
- Yearly budgetary preparation and timely statutory audit of the accounts.
- Continuous efforts to obtain development grants from funding agencies.

such as UGC, KSCSTE, University etc

- The IQAC will ensure quality maintenance through regular department visits besides formulating new strategies for progressive student experience and faculty development. Academic audit has been done regularly.

7. Innovations and Best Practices

The college installed the solar plant with panels to the existing 1.5KW X 3KVA system. Efforts to make campus more eco-friendly by proper waste management, planting more trees, energy conservation measures would continue.

- Conduct energy and green audit regularly.
- Strengthen the institutional distinctiveness “**GURUKULAM**” and best practices “**AGROPARK**”